

### *Condolences*

Retired Local 894 member Albert Zirnis passed away on December 12, 2011 at age 84. Brother Zirnis was initiated in 1957 and was last employed by the Toronto District School Board in 1987. We offer our condolences to his family and friends.

### *Merger Decision*

There is nothing to report at this time. No meeting dates or times have been established.

### *Year End Tax Slips*

Tax receipts for 2011 Per Capita Dues are enclosed with this newsletter provided that your per capita dues have been paid in full for the year. The tax-deductible portion of your per capita dues is the portion NOT directed to your IBEW Pension. In 2011, \$14.00 per month of your per capita payment was directed to your IBEW International Pension. If your receipt is not included, there is a balance owing on your account for 2011.

### *Family Day*

Family Day falls on Monday, February 20<sup>th</sup>, 2012. This is a statutory holiday under our Principal Agreement.

### *Health & Welfare*

The Health & Welfare Trustees are pleased to inform you they have authorized an improvement to the basis of payment for eligible dental services, incurred on/after January 1, 2012 to the 2010 Ontario Dental Association suggested Fee Guide for General Practitioners. The dental coverage currently pays claims based on the 2009 Ontario Dental Association Fee Guide.

The Health & Welfare Trustees also had the opportunity to meet with ClaimSecure, the prescription drug carrier of the Benefit Plan. It is useful to know that on the ClaimSecure website there is a list of all "Special Authorization Drugs" as well as an eProfile site that a member can sign into.

The site has a substantial amount of information including member drug claims history and research tools to learn more about your health. There is a link to the ClaimSecure site from the IBEW Local 894 website.

### *New Journeypersons, New Starts & Retirees*

- ✓ Congratulations to the following new journeypersons of Local 894 who have earned their Certificates of Qualification in the past few months:
  - Tim Craigen (January 2012)
  - Tim Culhane, Jason Cranshaw and Joanne Chumbley-Ward (December, 2011)
  - Mike Foreman and Crystal Fielding (September, 2011)
  
- ✓ Welcome to the new apprentices who have started working through Local 894:
  - Tyler Cook with Quantech (October)
  - Sean Griffin with Aatel (October)
  - Devin Kennedy and Daniel Collet with RBI (November)
  - Tyson Casselman with Process (January)
  - Alex Skeats with Fortis (January)
  
- ✓ Welcome also to Journeymen Vasyl Bublyk and Aliaksandr Porakh with Watt Worx.
  
- ✓ Congratulations to the three members who were approved for their International Pension at January's General Meeting: Ken Bell, Len McVeigh and Steve Ramcharitar.
  
- ✓ Congratulations to Sue O'Neill. On January 24<sup>th</sup> Sue celebrated her 24<sup>th</sup> anniversary with Local 894. Thanks for all you've done for us over the years!

### *Apprenticeship Aptitude Test*

The Oshawa & District Joint Apprenticeship Council will be holding an intake test on March 13, 2012. In order to be eligible to write the test, all applicants must submit a completed application package by the cutoff date of March 2<sup>nd</sup>. Application forms can be found on the apprenticeship page of our Web site, [www.ibew894.org](http://www.ibew894.org). Applicants must have their Grade 12 diploma including a grade 12 technical or advanced math.

### *First District Scholarships*

The IBEW First District Office, in conjunction with Union Savings, AIL, TD Insurance Meloche Monnex and MWG Apparel, has announced that five (5) scholarships in the amount of \$1,000.00 each will be made available to all Canadian IBEW members and their families who are currently enrolled in full or part-time studies. Applicants must write and submit a brief essay outlining the benefits of belonging to the IBEW. Submissions are due on Friday, February 24<sup>th</sup>, 2012. A random draw will be held on March 2<sup>nd</sup>, 2012. Application forms are available on the First District Web site at [www.ibew.org/1stdistrict](http://www.ibew.org/1stdistrict)

### *Reminder – Entertainment Committee*

This year's Kids Winter Party at Neb's Fun World will be held on Sunday February 19, 2012. Please fill out the registration and return it to the office by **Thursday February 9, 2012**.

### *Reminder – Per Capita Dues*

Effective January 1, 2012, the International portion of our per capita dues increased \$2.00 per month. The per capita rates for January 1, 2012, will be as follows:

"A" member working under our agreement - \$30/month

"A" member working outside our agreement, but not at the electrical trade - \$54/month

"A" member working outside our agreement at the trade - \$62.70/month

"BA" member - \$16/month

Payments can be made by cash, cheque or email money transfer.

### *Reminder – Dispatch*

Please remember to notify the office when laid off from a Contractor. A member's "Out of Work" date is the day the office is notified by the member and not by the Contractor.

You can notify the office by phone, fax, or email, and also check with Vince to make sure that we have your most up to date Contact Information.

### *January General Meeting Highlights*

#### Notice of Motion

I, Terry Dorgan, Card No. D875270, make the following Notice of Motion; that Local 894 approve up to \$5,000.00, with receipts, to cover the expenses associated with sending a team to represent Local 894 at the annual OPC Hockey Tournament hosted by IBEW Local 115 on April 13-14, 2012.

#### Notice of Motion

I, Terry Dorgan, Card No. D875270, make the following motion to be adopted into the Local 894 Policy Book.

1. For the Golf tournaments that Local 894 sponsors and participates in; ONE spot in a foursome to be assigned to the Business Manager or his/her designated representative, and the following THREE spots to be drawn randomly in front of the membership at a monthly Local 894 General Meeting whenever possible. This standard will apply if more than one foursome is purchased. Members will be notified of the availability to participate by way of the monthly newsletter.

2. No member may be selected to attend more than TWO golf tournaments per calendar year unless there are no other Local 894 members willing and able to participate. This does not apply to the Business Manager or his/her designated representative.
3. If a member has been chosen as the Business Managers designated representative TWICE, that member shall not be able to participate in the random draw unless there are no other Local 894 members willing and able to participate.
4. These rules are meant to apply to outdoor golf tournaments, played on standard golf courses, and not winter “mock” golf tournaments intended to raise money for charities.

### *Energy From Waste Facility*

The new Energy From Waste (EFW or Incinerator) facility to be built in Clarrington has been awarded to Barton Mallow, a United States based company. They have teamed up with Kenaidan Contracting, a Canadian based company. Together they've formed the Courtice Power Partners. Tenders to sub-trades have not yet been issued. I have meeting scheduled this month with Covanta Energy to discuss how the sub-trades will be selected. I will keep you posted.

### *894 Meetings*

- ✓ Our next Executive Board meeting will be on Tuesday February 21, 2012 at 3:00 pm.
- ✓ Our next monthly General meeting will be on Thursday February 23, 2012 at 6:30 pm.
- ✓ Our next Work Rules meeting will be on Tuesday February 21, 2012 at 6:00 pm.

### *Business Manager's Comment*

On Tuesday January 24 at our Union Hall we had an open discussion of our current Work Rules, Dispatch Policies and Procedures. We will be having our second meeting on Tuesday February 21, 2012 at 6:00 pm at our Union Hall. At this meeting we will pursue different options available to establish the best possible rules and procedures to move Local 894 forward, improving our efficiency, fairness, and most important of all, our Market Share. This meeting is open to all 894 members and I hope you to see you there. As always, I welcome your ideas, suggestions, calls, and emails on how to improve OUR LOCAL.

Thank you and work safe.

Terry Dorgan  
Business Manager and fellow member  
Card No. D875270